



Corfe Hills School

High Expectations | Exceptional Individuals

Assistant Headteacher Applicant Pack

April 2025



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Advert

Position:	Assistant Headteacher
Contract type:	Full time
Contract term:	Permanent
Salary:	L14 to L18 (£68,586 to £75,674)
Start date:	September 2025

The Role

Corfe Hills is an ambitious and high performing upper school where every student is known and supported to succeed. The school has been on a significant and ambitious improvement journey over the last five years as can be seen by our strong outcomes alongside exceptional growth of over 40% in our admissions at point of entry in Year 9. We prioritise strong partnerships in the local community and joined Initio Learning Trust in October 2024. In our most recent Ofsted inspection, we were graded good in all categories.

We are seeking to appoint an Assistant Headteacher with proven leadership skills and a clear vision and to join Corfe Hills School from 1 September 2025. The successful candidate will lead on a broad portfolio which is likely to include aspects of curriculum leadership including timetabling and examinations in addition to other whole school responsibilities. You will work within a dedicated, talented and experienced senior leadership team, alongside teachers, support staff and our local school committee who are all committed to serving the school and its community.

As a leader you will:

- Be committed to enabling every student to achieve their ambitious goals.
- Have a proven track record of leading change; able to inspire and drive excellence throughout the school.
- Be a strategic leader; able to challenge and motivate, creating a culture that facilitates the highest quality learning through the highest quality teaching standards.
- Be an excellent communicator, able to connect successfully with staff, students, parents and other stakeholders.
- Be a person of creativity, energy and integrity.

Teaching and Learning

Teaching and Learning is at the heart of all that we do, and our personalised professional development programme is centred around our Principles of Teaching. These have been shaped by research from, among others, Barak Rosenshine, John Hattie and Doug Lemov. We also follow a lesson structure shaped around these principles that liberates and enables students to 'Learn to the Max' every lesson. We are committed to regular developmental lesson visits and coaching conversations as part of our shared commitment to developing as practitioners.

The Leadership Team

Our current leadership team is as follows: Headteacher, Deputy Head, three Assistant Heads and two Associate Assistant Heads. During this academic year we have adopted a slight variation on this model with two additional Associate Assistant Head roles to provide maternity cover within the team. Alongside the leadership team, our extended senior team include the Head of Sixth Form, Heads of Faculty (English, Maths and Science) and Heads of House for each of our three houses (Kimmeridge, Lulworth and Sandbanks).

Living Here

Corfe Hills School is in a fabulous location within easy reach of Bournemouth and its beaches, Poole and its harbour, the Jurassic Coast and the Dorset countryside. The school serves the catchment area of Broadstone, Corfe Mullen and the wider area and we truly believe that all of our students are exceptional.

Please see the application process on page 6 for further information on applying.



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Letter to Candidate

Dear Applicant

Thank you for your interest in the position of Assistant Headteacher at Corfe Hills School. We are looking to recruit an exceptional candidate to join the leadership team at Corfe Hills School and play their part in contributing to the next stage of our ambitious development journey. We maintain strong partnerships in the local community, and this has been strengthened through joining Initio Learning Trust in October 2024. We are absolutely committed to delivering the very best education for all our students. In our view, this means that Corfe Hills School will:

1. be a community where every student loves to be and every member of staff enjoys working
2. develop truly exceptional individuals who are fully engaged in the school community
3. deliver a broad, creative and knowledge rich curriculum both inside and outside the classroom
4. ensure every student is 'Learning to the Max' in every lesson
5. be 'well above average' for outcomes at both GCSE & A Level
6. prioritise partnerships so that we keep learning from others

At Corfe Hills School we are passionate about excellence in learning. This is the foundation which will enable our young people to achieve the highest possible outcomes during their time with us. We have the highest expectations of students – that they will learn to the max in every lesson, have high aspirations for themselves and embrace the wide range of opportunities available to them both inside and outside the classroom. We deliver a broad, deep, engaging and knowledge rich curriculum that leads to excellent outcomes and prepares our students to make a positive lifelong contribution to society. We place great emphasis on developing character and creativity alongside academic excellence.

Our motto is "High Expectations - Exceptional Individuals" and we truly believe in the potential of every young person who joins the school. We have an exceptionally committed staff, including talented teachers and a fabulous support staff team.

As a school we are absolutely committed to reducing workload so that staff thrive at Corfe Hills School. We offer a liberating lesson structure based on Rosenshine's principles, a personalised professional development programme centred around our Principles of Teaching, centralised detentions, daily 'Learning to Max' checks to ensure students are ready for learning and a commitment to whole class feedback. This is underpinned by a commitment to disruption free learning which allows staff and students to focus on learning every day and every lesson.

The successful candidate will lead on a broad portfolio which is likely to include aspects of curriculum leadership including timetabling in addition to other whole school responsibilities. You will work within a dedicated and talented senior leadership team, alongside teachers, support staff and our local school committee who are all committed to serving the school and its community.

We would encourage informal visits to the school prior to application, to arrange a visit please call 01202 006666 or email headspa@corfehills.net.

Yours faithfully

James Sankey
Headteacher



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Application Process

To learn more about our school, please visit our website www.corfehills.net.

We would be delighted to discuss this role further with you. To arrange a visit to the school or an informal conversation please contact Michelle Churchill, Headteacher's PA, by email: headspa@corfehills.net.

Application forms can be found on our Trust website. [Search Jobs](#)

Closing Date: Monday 28 April 2025 at 9am

Interview Date: ASAP after the closing date

Corfe Hills School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post requires an enhanced DBS check.

